

Singapore Human Capital Summit 2009

29th – 30th September

*Tentative Programme as of 3 August 2009 (subject to changes)*Day 1: 29th September 2009, Tuesday @ Raffles City Convention Centre, Singapore

Time	Programme
0830 – 0930	Registration and Coffee/Tea
0935 – 0940	Welcome by Master of Ceremonies and Themeweaver Prof. Narayan Pant , Dean for Executive Education, INSEAD
0940 – 0945	Welcome Remarks by Tan Pheng Hock , Chairman, Singapore Workforce Development Agency
0945 – 1005	Opening Keynote Address by Guest-of-Honour Singapore Prime Minister Lee Hsien Loong
1005 – 1010	Opening Performance
1010– 1100	Plenary Session Insights from a Global CEO – Managing Human Capital in Asia Harish Manwani , President Asia, Africa, Central and Eastern Europe, Unilever Facilitator: Su-Yen Wong , Managing Director - ASEAN, Mercer
1100 – 1120	Coffee Break
1120 – 1220	Plenary Session (Panel Dialogue) Perspectives of Leaders – Change Management Leadership Speaker 1: Hsieh Fu Hua , CEO, Singapore Exchange Ltd Speaker 2: Chainoi Puankosoom , President & CEO, PTT Aromatics & Refining Public Co. Ltd Speaker 3: Liu Dianbo , Executive Chairman, Luye Pharma Group Ltd Facilitator: Peter Ong , Managing Partner, The Gallup Organization
1220 – 1330	Lunch
1330 – 1440	Concurrent Seminars
	Leadership A1. Enhancing HR Competencies for Business Growth

Time	Programme	
	Development	<p>Speaker 1: Prof. Dave Ulrich, Partner and Co-founder of RBL Group, Professor of Business, Ross School of Business, University of Michigan (Research on HR Competencies by RBL)</p> <p>Speaker 2: Lim Soo Hoon, Permanent Secretary, Public Service Division, Prime Minister's Office, Singapore</p> <p>Speaker 3: Dr. Robert Care, CEO and Chairman, Arup Australasia</p> <p>Facilitator: Prof. Dave Ulrich, Partner and Co-founder of RBL Group, Professor of Business, Ross School of Business, University of Michigan</p>
	Talent Management	<p>B1. Innovative Talent Strategies for New Asia</p> <p>Speaker 1: Richard Kelly, Managing Director, IDEO Asia Pacific</p> <p>Speaker 2: Prof. Lynda Gratton, Professor of Management Practice, London Business School</p> <p>Speaker 3: Andrew Banks, Managing Director, Talent2 International Ltd</p> <p>Facilitator: Prof. Lynda Gratton, Professor of Management Practice, London Business School</p>
	Workforce Challenges & Strategies in New Asia	<p>C1. Globalisation: HR Challenges & Strategies</p> <p>Speaker 1: Jürgen Brokatzky-Geiger, Head of Human Resources & Member of the Executive Committee, Novartis</p> <p>Speaker 2: Tom Vines, Vice-President, Human Resources, IBM Growth Markets Unit, IBM</p> <p>Speaker 3: Dilip Kumar Srivastava, Corporate Vice President – Global HR Head, HCL Technologies</p> <p>Speaker 4: Dr. Linda Myers, Vice President, Global Talent Management, SK Holdings</p> <p>Facilitator: Na Boon Chong, Director, Consulting – Southeast Asia, Aon Consulting</p>

Time	Programme
1440 – 1540	<p>Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders – Talent Strategies for Asia</p> <p>Speaker 1: Sunny Verghese, Group Managing Director and CEO, Olam International Ltd</p> <p>Speaker 2: Jaime Augusto Zobel de Ayala, Chairman and CEO, Ayala Corporation</p> <p>Speaker 3: Yuzaburo Mogi, Chairman and CEO, Kikkoman Corporation</p> <p>Facilitator: Prof. Annie Koh, Dean, Office of Executive and Professional Education, Associate Dean, Lee Kong Chian School of Business, Academic Director, International Trading Institute@SMU, Associate Professor of Finance, Singapore Management University</p>
1540 – 1600	Coffee Break
1600 – 1700	<p>Plenary Session (Research)</p> <p>Research on Asia – Igniting Creative Teams</p> <p>Speaker 1: Prof. Lynda Gratton, Professor of Management Practice, London Business School</p> <p>Speaker 2: Clement Woon, President and CEO, Singapore Airport Terminal Services Ltd (SATS)</p> <p>Facilitator: Prof. Lynda Gratton, Professor of Management Practice, London Business School</p>
1700 – 1800	<p>Thought Leadership – Leadership Challenges, Opportunities and Strategies for the Future of Asia</p> <p>Prof. Dave Ulrich, Partner and Co-founder of RBL Group, Professor of Business, Ross School of Business, University of Michigan</p>
1800 – 1810	<p>Closing by Master of Ceremonies and Themeweaver</p> <p>Prof. Narayan Pant, Dean for Executive Education, INSEAD</p>
1830 – 1850	<p>Asian Human Capital Award Ceremony</p> <p>Award presented by Minister for Manpower Gan Kim Yong</p> <p>Emcee: Christine Tan, Anchor, CNBC Asia Pacific</p>
1810 – 1930	Cocktail Reception
1930	End of Day 1

Day 2: 30th September 2009, Wednesday

Time	Programme	
0815 – 0900	Registration and Coffee/Tea	
0900 – 0905	Welcome by Master of Ceremonies and Themeweaver Prof. Narayan Pant , Dean for Executive Education, INSEAD	
0905 – 0955	Plenary Session Insights from a Global Expert – Great People Decisions Claudio Fernández-Aráoz , Senior Advisor, Egon Zehnder International Facilitator: Robert Chong , Managing Director, Human Resources, Temasek Holdings (Pte) Ltd	
0955 – 1040	Plenary Session (Panel Dialogue) Perspectives of Leaders – Innovative People Strategies Facilitator: Chloe Cho , Anchor / Reporter, CNBC Asia Pacific	
1040 – 1100	Coffee Break	
1100 – 1200	Plenary Session (Research) Research on Asia – Developing Leadership Pipeline Facilitator: Mildred Tan , Managing Partner, Business Advisory Services, Ernst & Young Associates Pte Ltd	
1200 – 1310	Plenary Session (Panel Dialogue) Perspectives of Leaders – Leading Across Cultures and Borders Speaker 1: Jessica Tan , Managing Director, Microsoft Singapore Speaker 2: Gregory C. Case , President and CEO, Aon Corporation Speaker 3: Subramanian Ramadorai , CEO and Managing Director, Tata Consultancy Services Ltd Facilitator: Kwan Chee Wei , Chief Human Resources Officer, IMC Corp	
1310 – 1430	Lunch	
1430 – 1540	Concurrent Seminars	
	<table border="1"> <tr> <td data-bbox="446 1734 651 1959">Leadership Development</td> <td data-bbox="651 1734 1507 1959"> A2. Developing Leaders for Global Markets Speaker 1: Dr. Alice Yue-er Luo, Executive in Residence, Hong Kong University of Science and Technology Business School Speaker 2: Tan Choon Seng, Group CEO, WBL Corporation Ltd </td> </tr> </table>	Leadership Development
Leadership Development	A2. Developing Leaders for Global Markets Speaker 1: Dr. Alice Yue-er Luo , Executive in Residence, Hong Kong University of Science and Technology Business School Speaker 2: Tan Choon Seng , Group CEO, WBL Corporation Ltd	

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		Facilitator: Prof. Thomas Mannarelli , Affiliate Professor of Organisational Behaviour, INSEAD
	Talent Management	<p>B2. Shaping the Employer Brand</p> <p>Speaker 1: Tom Brown, Director – Human Resources, Rolls Royce plc</p> <p>Speaker 2: Michael Yeong Choon Hang, Vice President, Regional Human Resource, Cerebos Pacific Ltd</p> <p>Speaker 3: Akiko Takahashi, Executive Vice President, Human Resource / Corporate Social Responsibility, Melco Crown Entertainment</p> <p>Facilitator: Stephanie Gault, Partner, ASEAN Lead, Management Consulting Talent and Organization Performance, Accenture</p>
	Workforce Challenges and Strategies in New Asia	<p>C2. Engines of Growth: Gender and Cultural Diversity</p> <p>Speaker 1: Manoj Varghese, Director, People Operations, APAC, Google Inc.</p> <p>Speaker 2: Alan Hills, Vice President and Managing Director - Resident Shows Division Asia Pacific, Cirque du Soleil</p> <p>Speaker 3: Dr. Lim Suet Wun, Group CEO, National Healthcare Group</p> <p>Speaker 4: Dr. Somphoch Nophakoon, Deputy Secretary-General, Office of the Civil Service Commission</p> <p>Facilitator: Dr. Sandy Lim, Assistant Professor, Management & Organization Department, NUS School of Business, National University of Singapore</p>
1540 – 1600	Coffee Break	
1600 – 1710	Concurrent Seminars	
	Leadership Development	<p>A3. Succession Planning: SME vs MNC Experience</p> <p>Speaker 1: Prof. Arthur Yeung, Philips Chair Professor of Human Resource Management and Associate Dean, China Europe International Business School</p> <p>Facilitator: Prof. Wee Chow Hou, Chairman, Nanyang Executive Programs, Head, Marketing and International Business Division, Nanyang Technological University</p>
	Talent Management	<p>B3. Talent Development as a Strategic Business Driver</p> <p>Speaker 1: Ivan Lee, Founder and CEO, ThaiExpress</p> <p>Speaker 2: Ng Chin Hwee, Executive Vice President (Human Resources & Planning), Singapore Airlines Ltd</p>

Time	Programme	
		<p>Speaker 3: Dr. Chung Jang-Sik, President, Central Officials Training Institute</p> <p>Facilitator: Prof. Richard Arvey, Head of NUS Business School, Management & Organization Department, National University of Singapore</p>
	<p>Workforce Challenges and Strategies in New Asia</p>	<p>C3. Leveraging on a Multigenerational Workforce</p> <p>Speaker 1: Masaktsu Hioki, Senior Executive Officer, Komatsu Ltd</p> <p>Speaker 2: Dr. N Varaprasad, Chief Executive, National Library Board</p> <p>Speaker 3: Ong Ye Kung, Assistant Secretary-General, National Trades Union Congress</p> <p>Facilitator: Prof. Ron Collard, Partner, Financial Services Industry Practice, PricewaterhouseCoopers LLP</p>
<p>1710 – 1820</p>	<p>Plenary Session (Panel Dialogue)</p> <p>Perspectives of Leaders - Leveraging Human Capital for Success in Asia</p> <p>Speaker 1: Lim Hng Kiang, Minister for Trade and Industry, Singapore</p> <p>Speaker 2: Deborah Henretta, Group President – Asia, Procter & Gamble</p> <p>Speaker 3: Koh Boon Hwee, Chairman, DBS Group Holdings and DBS Bank</p> <p>Speaker 4: Prof. Robert Sutton, Professor of Management Science and Engineering, Stanford University</p> <p>Facilitator: Prof. Narayan Pant, Dean for Executive Education, INSEAD</p>	
<p>1820 - 1830</p>	<p>Closing by Master of Ceremonies and Themeweaver</p> <p>Prof. Narayan Pant, Dean for Executive Education, INSEAD</p>	
<p>1830</p>	<p>End of Summit</p>	